

ADVANCED LEVEL CERTIFICATION

This certificate verifies that on December 5 - 10, 2021

Gerard Thomas

Successfully completed the Copeland Center's standard five-day (37.5 hours) course of

Seminar III Advanced Level Co-Facilitation Training & Refresher

Including Mentor Action Plan

With Copeland Center Mentors: Ryan Tempescol & Matthew Federici

Matthew R. Federici, M.S. Executive Director

Renewal Date: December 2023